

UK MODERN SLAVERY ACT TRANSPARENCY STATEMENT

Debevoise & Plimpton LLP is a premier law firm with market-leading global practices, serving clients around the world. We conduct business in the UK through our London office, Debevoise & Plimpton LLP, a New York registered limited liability partnership, which is authorised and regulated by the Solicitors Regulation Authority.

This statement is made on behalf of Debevoise & Plimpton LLP in London in accordance with section 54 of the UK Modern Slavery Act 2015 (the "Act").

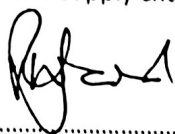
Modern slavery is defined in the Act as slavery, servitude, forced or compulsory labour and human trafficking. We are committed to acting ethically and with integrity in all of our business dealings and relationships and implementing effective systems and controls to ensure that modern slavery is not taking place in our own business or in our supply chains.

We consider that the risk of modern slavery existing in our own business continues to be minimal. We comply with all applicable employment laws relating to employee terms and conditions, including relating to pay. None of our employees earn less than the "living wage".

In our supply chains we consider that the main areas of risk are in relation to the outsourcing of our catering, cleaning, office supplies and courier services. We have conducted a risk assessment of such suppliers in the UK by asking them to answer questions relating to modern slavery. We are satisfied that any such risk is low. Most of our suppliers in the UK have in place their own anti-modern slavery policies and procedures.

We have discussed our obligations under the Act with our staff in London responsible for dealing with our suppliers. Such staff have completed formal training on the Act and will continue to do so on a regular basis.

We will also continue to monitor the risks of modern slavery arising within our own business and our supply chains.



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Richard Ward

Co-Managing Partner, London
Compliance Officer for Legal Practice
Member of the firm's Management Committee

12 June 2020