## Debevoise & Plimpton



## **Debevoise Moscow COVID Solutions**

A **new class of compliance – COVID COMPLIANCE** – is now in order to deal with the challenges brought by the COVID-19 pandemic. **COVID COMPLIANCE** requires, among other things, close-monitoring of legislative initiatives and the prompt implementation of new, and modification of existing, policies and procedures **BECAUSE**:

- ✓ regulatory frameworks evolve rapidly with new developments on a daily basis;
- ✓ the urgency in which regulators had, and continue, to respond to the COVID-19 crisis result in the introduction of regulations which require nuanced interpretation and careful analysis;
- ✓ completely new regulatory regimes are being created.

Failure to maintain **COVID COMPLIANCE** in Russia is highly likely to give rise to **significant liability**, including the criminal prosecution of management.

Keeping up to date on COVID-19-related regulatory developments in Russia will also allow your business to **embrace new opportunities**, particularly in relation to state support measures.

The Debevoise Moscow team comprises practitioners in employment, administrative and corporate law, real estate, data protection and litigation ready to support your business (24/7) throughout these turbulent times. We are proud to offer our **Debevoise COVID Solutions**, a suite of services adapted towards dealing with the challenges brought by COVID, including:

- ✓ Daily overview of regulatory developments at the federal, Moscow and regional levels (of any region of your choice).
- ✓ Prompt responses to your queries on COVID-19 related regulation.

- ✓ Review of your internal policies and procedures for **COVID COMPLIANCE**.
- Drafting HR documents on employee management and work arrangements.
- ✓ Drafting documents on the processing, transfer and protection of information in the COVID-19-affected and on-line focused environment.
- ✓ Drafting carve-outs and qualifications to contractual terms that address issues raised by COVID-19.
- ✓ Assistance with your legislative initiatives related to COVID-19.

If you have any questions please do not hesitate to contact any member of our team below.

## **Our Team**



Alan Kartashkin Managing Partner of the Moscow Office akartashkin@debevoise.com



Alyona Kucher
Partner
ankucher@debevoise.com



Natalia Drebezgina
Partner
nadrebezgina@debevoise.com



Anna Maximenko
International Counsel
avmaximenko@debevoise.com



Evgeny Samoylov International Counsel esamoylov@debevoise.com



Elena Klutchareva Associate emklutchareva@debevoise.com



Vadim Kolomnikov
Associate
vgkolomnikov@debevoise.com