

Select Public Representations

Racial Equity Reviews and Investigations

The Boards of Directors of three prominent independent schools in connection with largely anonymous social media posts alleging past racial bias incidents against fellow students, teachers and administrators.

The Board of Directors of a major NY-based bank in conducting an investigation of alleged racial and gender-based insensitivity on the part of the CEO.

A major New York hedge fund, in an independent investigation of alleged sexual and racial harassment by a Managing Director.

The Board of Directors of a venerable legal services organization in an independent investigation of alleged racial harassment.

Served as federal court monitor in long-running racial discrimination case against the New York City Fire Department; work included overseeing the development of a racially neutral entrance exam for firefighters.

The Board of Directors of a major asset management firm in an investigation of alleged national origin discrimination.

Workplace Culture Reviews and Investigations

The Ohio State University in an investigation into alleged mishandling of reports of domestic violence by Urban Meyer, the school's football coach.

Syracuse University in responding to inquiries by various law enforcement authorities which arose as a result of allegations of sexual abuse made against former Associate Head Coach of the University's men's basketball team. We also represented the University in a defamation case that was filed against the University and its head basketball coach.

A Special Committee of the Board of Trustees of the University of Rochester in an independent investigation of all claims alleged in EEOC and federal complaints filed by eight current and former University faculty members and students.

The Rockefeller University Hospital in an investigation of improper conduct by a former doctor.

The Board of Directors of CBS Corporation in an investigation of sexual harassment allegations against the CEO, senior CBS News personnel, as well as allegations about the corporate culture.

The Board of Directors of the Paris Review in conducting an independent investigation of allegations of sexual misconduct by its editor-in-chief.

The National Football League in an investigation into allegation of workplace misconduct involving a team owner.

The Board of the Cleveland Orchestra in an independent investigation of allegations of sexual misconduct by two musicians.

A special committee of the Board of The Weinstein Company in an internal investigation into the accusations involving Harvey Weinstein.

A large university in investigating reports from current and former student athletes of alleged inappropriate contact by an individual unaffiliated with the university.

A major internet advertising company in independent investigations of alleged sexual misconduct and related misuse of company funds by senior executives.

A private management consulting company in an investigation of alleged inappropriate conduct within its sales department, as well as allegations related to a problematic workplace culture.

The Board of Directors of a financial institution in conducting a sensitive internal investigation.

The Board of a technology company in an investigation into allegations of sexual harassment by a senior member of management.

A major entertainment company in an internal review concerning allegations of sexual misconduct.

A popular health, fitness, and exercise company, in an independent investigation of alleged sexual misconduct by an instructor.

An oil and gas company, in an independent investigation of alleged sexual misconduct by the CEO.

Save the Children, an international NGO, in an investigation of alleged improper conduct by a past employee.

A renowned talent agency in an investigation into allegations of misconduct at one of its facilities.

The Union of Orthodox Jewish Congregations of America in an internal investigation and in responding to allegations of sexual and/or child abuse made against an administrator of the organization's youth group.

The National Cathedral Schools in an independent investigation.

The Ramaz School in an independent investigation of allegations of sexual misconduct by former teachers and staff.

The Boards of Directors of three prominent independent schools in connection with allegations of sexual misconduct against students from adults in the school.

The Clarke School for Hearing and Speech in an independent internal investigation concerning allegations of improper misconduct by a teachers and staff.

Albany Diocese Sexual Misconduct Review Board in an independent internal investigation concerning allegations of sexual misconduct against the Bishop of Albany.

Two prominent honor societies following allegations of misconduct by several of their members.

A publicly-traded asset management company, in an independent investigation of alleged sexual misconduct by a member of the Board of Directors.